Solomon Islands Single Pay Spine Per Annum

Spine points	Annual Pay 2006 SBD	Annual Pay 2007 SBD	Annual Pay 2008 SBD	Proposed Grading Structure from 1 January 2008
	1.03	1.067	1.067	Grade 1 / Grade 2 / Grade 3
100	141075	150527	160612	Grade 3: max
99	136966	146143	155934	
98	132977	141886	151393	
97	129104	137754	146983	
96	125343	133741	142702	
95	121693	129846	138546	
94	118148	126064	134510	
93	114707	122392	130593	
92	111366	118827	126789	
91	108122	115366	123096	
90	104973	112006	119511	Grade 2: max
89	101916	108744	116030	
88	98947	105577	112650	
87	96065	102502	109369	
86	93267	99516	106184	
85	90551	96618	103091	
84	87913	93803	100088	
83	85353	91071	97173	
82	82867	88419	94343	
81	80453	85843	91595	
80	78110	83343	88927	
79	75835	80916	86337	
78	73626	78559	83822	
77	71482	76271	81381	Grade 2: max
76	69400	74049	79011	
75	67378	71893	76709	
74	65416	69799	74475	
73	63510	67766	72306	Grade 3: min
72	61661	65792	70200	
71	59865	63876	68155	
70	58121	62015	66170	
69	56428	60209	64243	
68	54785	58455	62372	
67	53189	56753	60555	
66	51640	55100	58791	
65	50136	53495	57079	
64	48675	51937	55416	
63	47258	50424	53802	Grade 2: max
62	45881	48955	52235	
61	44545	47529	50714	
60	43248	46145	49237	
59	41988	44801	47803	
58	40765	43496	46410	
57	39578	42229	45059	
56	38425	40999	43746	
55	37306	39805	42472	Grade 2: max
54	36219	38646	41235	
53	35164	37520	40034	
52	34140	36427	38868	
51	33146	35366	37736	
50	32180	34336	36637	
49	31243	33336	35570	
48	30333	32365	34534	
47	29449	31423	33528	Grade 1: max
46	28592	30507	32551	
45	27759	29619	31603	Grade 2: min
44	26950	28756	30683	
43	26165	27919	29789	
42	25403	27105	28921	
41	24663	26316	28079	
40	23945	25549	27261	
39	23248	24805	26467	
38	22571	24083	25696	
37	21913	23381	24948	
36	21275	22700	24221	
35	20655	22039	23516	Grade 1: max
34	20054	21397	22831	
33	19470	20774	22166	
32	18902	20169	21520	
31	18352	19582	20893	Grade 2: min

JE points 227 to 320

30	17817	19011	20285									
29	17298	18457	19694									
28	16795	17920	19120									
27	16305	17398	18564									
26	15831	16891	18023									
25	15369	16399	17498									
24	14922	15922	16988					min				
23	14487	15458	16493									
22	14065	15008	16013									
21	13656	14570	15547									
20	13258	14146	15094									
19	12872	13734	14654									
18	12497	13334	14227									
17	12133	12946	13813	max	mid	min						
16	11779	12569	13411									
15	11436	12203	13020									
14	11103	11847	12641									
13	10780	11502	12273									
12	10466	11167	11915									
11	10161	10842	11568									
10	9865	10526	11231									
9	9578	10219	10904									
8	9299	9922	10587									
7	9028	9633	10278									
6	8765	9352	9979									
5	8510	9080	9688									
4	8262	8815	9406									
3	8021	8559	9132									
2	7788	8309	8866									
1	7561	8067	8608	mid								

JE sub points*		
Grade 1		100 - 109
		110 - 117
		118 - 126
Grade 2		*127 - 142*
		143 - 160
		161 - 180
		181 - 226
Grade 3		*227 - 320*

*Based on actual jobs