

Malaysia's Pay Spine

Annual Salary in Ringgit (inclusive of 13th month pay)

Spine Points	Annual Pay for 2006 MYR	Annual Pay for 2007 MYR	Annual Pay for 2008 MYR	Proposed Grading Structure from 1 January 2008										
				Grade 1			Grade 2 (JE 127 - 226)			Grade 3 (JE 227 - 320)				
98	226167	237476	245787											
97	219580	230559	238628											
96	213184	223843	231678											
95	206975	217324	224930											
94	200947	210994	218379											
93	195094	204849	212018											
92	189411	198882	205843											
91	183895	193089	199847											
90	178538	187465	194027											
89	173338	182005	188375											
88	168290	176704	182889											
87	163388	171557	177562											
86	158629	166561	172390											
85	154009	161709	167369											
84	149523	156999	162494											
83	145168	152427	157761											
82	140940	147987	153166											
81	136835	143677	148705											
80	132849	139492	144374											
79	128980	135429	140169										max	
78	125223	131484	136086											
77	121576	127655	132123											
76	118035	123937	128275											
75	114597	120327	124538											
74	111259	116822	120911											
73	108019	113420	117389											
72	104873	110116	113970											
71	101818	106909	110651											
70	98852	103795	107428											
69	95973	100772	104299											
68	93178	97837	101261										max	
67	90464	94987	98312										mid	
66	87829	92221	95448											
65	85271	89535	92668											
64	82787	86927	89969											
63	80376	84395	87349											
62	78035	81937	84805											
61	75762	79550	82335											
60	73555	77233	79936											
59	71413	74984	77608											
58	69333	72800	75348											
57	67314	70679	73153											
56	65353	68621	71022										mid	min
55	63450	66622	68954											
54	61602	64682	66946											
53	59807	62798	64996											
52	58065	60969	63103											
51	56374	59193	61265											
50	54732	57469	59480											
49	53138	55795	57748											
48	51590	54170	56066											
47	50088	52592	54433											
46	48629	51060	52847											
45	47212	49573	51308											
44	45837	48129	49814											
43	44502	46727	48363											
42	43206	45366	46954											
41	41948	44045	45587											
40	40726	42762	44259											
39	39540	41517	42970											
38	38388	40307	41718											
37	37270	39133	40503											
36	36184	37994	39323											
35	35131	36887	38178											
34	34107	35813	37066											



