

Global Pay Spine

Spine Points	Annual Pay 2006 USD	Annual Pay 2007 USD	Annual Pay 2008 USD	Proposed Grading Structure from 1 January 2007			
				Job Grade 3	Job Grade 4	Job Grade 5	Job Grade 6
	1.03	1.055	1.045				
59	126866	133844	139867				max
58	123171	129945	135793				
57	119583	126160	131838				
56	116100	122486	127998			max	
55	112719	118918	124270				
54	109436	115455	120650				
53	106248	112092	117136				
52	103154	108827	113724				mid
51	100149	105657	110412				
50	97232	102580	107196				
49	94400	99592	104074				
48	91651	96691	101043			mid	
47	88981	93875	98100		max		
46	86390	91141	95242				
45	83873	88486	92468				
44	81430	85909	89775				
43	79059	83407	87160				
42	76756	80978	84622				min
41	74520	78619	82157				
40	72350	76329	79764		mid		
39	70243	74106	77441	max		min	
38	68197	71948	75185				
37	66210	69852	72995				
36	64282	67817	70869				
35	62410	65842	68805				
34	60592	63924	66801				
33	58827	62063	64855				
32	57114	60255	62966				
31	55450	58500	61132	mid			
30	53835	56796	59352				
29	52267	55142	57623				
28	50745	53536	55945				
27	49267	51976	54315				
26	47832	50463	52733				
25	46439	48993	51197	max			
24	45086	47566	49706				
23	43773	46180	48259	min			
22	42498	44835	46853				
21	41260	43529	45488				
20	40058	42262	44163				
19	38892	41031	42877				
18	37759	39836	41628				
17	36659	38675	40416				
16	35591	37549	39239				
15	34555	36455	38096				
14	33548	35393	36986				
13	32571	34363	35909	mid			
12	31622	33362	34863				
11	30701	32390	33848				
10	29807	31447	32862				
9	28939	30531	31905				
8	28096	29641	30975				
7	27278	28778	30073				
6	26483	27940	29197				
5	25712	27126	28347				
4	24963	26336	27521				
3	24236	25569	26720				
2	23530	24824	25941				
1	22845	24101	25186	min			

JE points 288 to 320 (33)

Note: JE points 227 to 287 (61)

JE points 507 to 636 (130)

JE points 637 to 798 (162)